

## CALIFORNIA TRANSPARENCY IN SUPPLY CHAIN ACT DISCLOSURE

January 18, 2021

At FruitSmart, Inc. we are concerned with the global practice of human trafficking and slavery. We assert that our company does not engage in such practices and avoid doing business with companies that engage in or support the practice of human trafficking or slavery.

On January 1, 2012, the California Transparency in Supply Chains Act (CTSCA) went into effect in the State of California. This law requires manufactures and retailers to make certain disclosures regarding their effort to address the issue of slavery and human trafficking in their supply chains.

In compliance with this Act, FruitSmart, Inc. discloses the following:

- 1. As part of our ongoing supplier verification program we will address the issue of slavery and human trafficking. This verification is not being done by a third party.
- 2. We are planning on auditing our supplier to evaluate their compliance with the State and Company standards to include the issue of trafficking and slavery in supply chains.
- 3. We are in the process of requiring direct suppliers to certify that materials incorporated into the products they supply to us comply with the laws regarding this issue in the country or countries in which they are doing business.
- 4. We are lanning to provide company employees and management with training on our policies related to CTSCA.

**Terry G. Chambers** 

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PRESIDENT FruitSmart, Inc.